

Burleson Independent School District

A. A. Nick Kerr Middle School

2016-2017 Improvement Plan

Accountability Rating: Met Standard

Distinction Designations:
Academic Achievement in Social Studies



Mission Statement

The mission of the Kerr Middle School Community is to inspire and empower students through collaboration, communication, and positive relationships.

Vision

Kerr Middle School is a positive environment where students and staff are committed to academic excellence.

Core Beliefs

Portrait of a Kerr Cougar
Problem-solver
Well-rounded
Knows their strengths and weaknesses
Respectful
Positive attitude
Cares about their school
Perseverance
College/Career bound

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Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.

Performance Objective 1: KMS will increase 6th & 7th Reading STAAR performance by at least 10% points in Level II (met standard), 10% points in Level III (advanced), and 10% growth measure for all student groups. The Special Education student group will attain no less than 65% of students meeting standard.

Performance Objective 2: KMS will increase 8th Reading STAAR performance by at least 10% points in Level III (advanced), and growth measure for all student groups.

Performance Objective 3: KMS will increase 7th Writing STAAR performance by at least 10% points in Level II (met standard) and 10% points in Level III(advanced) ensuring that the Economically Disadvantaged & Special Education student group attain no less than 65% of students meeting standard.

Performance Objective 4: KMS will increase the percentage of 7th grade students getting a score of 4 or greater on the expository essay portion of the Writing STAAR by at least 11% points.

Performance Objective 5: KMS will increase 6th Math STAAR Level II performance by at least 10% points in Level II (met standard), at least 10% points in Level III (advanced), and 10% points in growth measure for all student groups. The Special Education student group will attain no less than 65% of students meeting standard.

Performance Objective 6: KMS will increase 7th Math STAAR Level II performance by at least 20% points in Level II (met standard), at least 10% points in Level III (advanced), and 10% points in growth measure for all student groups. The Special Education student group will attain no less than 65% of students meeting standard.

Performance Objective 7: KMS will increase 8th Math STAAR Level III performance by at least 10% points and 10% points in growth measure for all student groups.

Performance Objective 8: KMS will increase Algebra I End-of-Course (EOC) STAAR performance by at least 10% points in Level III (advanced).

Performance Objective 9: KMS will increase 8th Science STAAR performance by at least 5% points in Level II (met standard), at least 10% points in Level III(advanced), and at least 10% points in growth measure for all student groups.

Performance Objective 10: KMS will increase 8th U.S. History STAAR performance by at least 5% points in Level II (met standard) for all student groups.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: KMS will increase the SPED Student Group Reading STAAR performance in 6th & 7th grade by at least 20% points in Level II (met standard), in the 6th grade growth measure by at least 20% points, and in the 7th grade growth measure by at least 11% points.

Performance Objective 2: KMS will increase the 8th grade SPED Student Group Reading STAAR performance by at least 20% points in Level II (met standard).

Performance Objective 3: KMS will increase the SPED Student Group Math STAAR performance in 6th & 7th grade by at least 20% points in Level II (met standard), in the 6th grade growth measure by at least 20% points, and in the 7th grade growth measure by at least 11% points.

Performance Objective 4: KMS will ensure that students are using Chromebooks in all of their academic classes on a daily basis and taking advantage of the BISD 1:You Initiative.

Performance Objective 5: KMS will increase At-Risk Student Group performance on all STAAR Assessments by at least 10% points in Level II (met standard).

Performance Objective 6: KMS will increase the performance of ESL students on the TELPAS assessment battery. At least 80% of these students will improve at least one level on their composite rating.

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: KMS will provide AVID professional development support campus-wide.

Performance Objective 2: KMS will develop a strong vertical and horizontal Professional Learning Community that collaborates on what students need to know; determines if students have learned it; what we will be done if they don't learn it; and what we will do if they already know the standards.

Performance Objective 3: KMS will retain at least 90% of its current teaching staff for the 2017-18 school year; keeping the turnover rate at 10% or lower.

Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.

Performance Objective 1: By the end of their 8th grade year, 100% of students at KMS will know what college or university they want to attend when they graduate from high school.

Performance Objective 2: KMS will increase the number of students taking advanced courses (Pre-AP; Algebra; Accelerated Math; Accelerated Science; and Spanish II) by 10%.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: The REALM will recruit another class of 100 6th graders for the 2017-18 school year and retain at least 90% of their current students.

Performance Objective 2: KMS will develop a plan for implementing a Fine Arts Cohort or School Within a School for the 2017-2018 school year.

Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.

Performance Objective 1: 100% of the current 8th graders continuing to high school within BISD will complete a 4-year plan that is individualized, challenging, and focused on a particular career pathway.

Performance Objective 2: At least 90% of incoming 6th graders for the 2017-18 School Year are informed of the course choices they have and complete an accurate schedule request that reflects the wishes and choices of their families.

Performance Objective 3: KMS will reduce the difference between All Student and Special Education students for Out-of-School Suspensions, In-School Suspensions and DAEP placements to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 4: KMS will reduce the number of reported Bullying incidents by 10%.

Performance Objective 5: KMS will implement processes to improve student attendance from 96.47% to 96.8% during the 2016-2017 school year.

Performance Objective 6: Students will participate in the Fitness Gram assessment, as well as physical education courses, based on state requirements and guidelines.