

**Burleson Independent School District**  
**A. A. Nick Kerr Middle School**  
**2017-2018 Goals/Performance Objectives**



# Mission Statement

The mission of the Kerr Middle School Community is to inspire and empower students through collaboration, communication, and positive relationships.

## Vision

Kerr Middle School is a positive environment where students and staff are committed to academic excellence.

## Core Beliefs

Portrait of a Kerr Cougar  
Problem-solver  
Well-rounded  
Knows their strengths and weaknesses  
Respectful  
Positive attitude  
Cares about their school  
Perseverance  
College/Career bound

**Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** Kerr MS will increase by at least 10 percentage points the number of K-11 students performing at "meets grade level" in English Language Arts and Reading (ELAR) from beginning-of-year to end-of-year on at least two district performance measures by June 2018.

**Performance Objective 2:** Kerr MS will increase by at least 10 percentage points the number of K-11 students performing at "meets grade level" in Mathematics from beginning-of-year to end-of-year on at least two district performance measures by June 2018.

**Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** Kerr MS will meet all system safeguards achieving 65% of students "Approaching Grade Level" on STAAR/EOC for the LEP, Special Education, and Economically Disadvantaged student groups.

**Performance Objective 2:** Kerr MS will increase opportunities for telescoping students to higher grade levels based upon specific criteria.

**Performance Objective 3:** Kerr MS will provide ample opportunities for family participation as evidenced by at least 90% of families surveyed indicating positive customer satisfaction.

**Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** 100% of Kerr MS and BISD professional development will be aligned to the district's Collective Commitments and state and federal requirements.

**Performance Objective 2:** Kerr MS and BISD will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

**Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.**

**Performance Objective 1:** Kerr MS will increase by 10% the number of students who successfully enroll in and complete Pre-Advanced Placement (PAP), Advanced Placement (AP), and Dual Credit coursework with a particular focus on increasing the enrollment of underrepresented student groups.

**Performance Objective 2:** Kerr MS will ensure that 100% of middle students, teachers, counselors and parents are provided information regarding higher education information strategies as well as career and technical education (CTE) options for all students.

**Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.**

**Performance Objective 1:** Kerr MS will define clear pathways of articulation for students involved in programs and schools of choice.

**Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.**

**Performance Objective 1:** Kerr MS will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

**Performance Objective 2:** Kerr MS will ensure that all campuses follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

**Performance Objective 3:** Kerr MS will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

**Performance Objective 4:** Kerr MS will support BISD to realize a measurable improvement in the graduation rate and dropout rate on all campuses and district-wide.

**Performance Objective 5:** Kerr MS will ensure that all campuses follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.