

Burleson Independent School District

A. A. Nick Kerr Middle School

2018-2019 Goals/Performance Objectives



Mission Statement

The mission of the Kerr Middle School Community is to inspire and empower students through collaboration, communication, and positive relationships.

Vision

Kerr Middle School is a positive environment where students and staff are committed to academic excellence.

Core Beliefs

Portrait of a Kerr Cougar
Problem-solver
Well-rounded
Knows their strengths and weaknesses
Respectful
Positive attitude
Cares about their school
Perseverance
College/Career bound

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.

Performance Objective 1: Student achievement and progress levels will increase by 5% in all tested areas for all content areas and student groups by June 2019.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: Kerr MS will meet standard in Domain 3: Closing the Gaps

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: 100% of Kerr MS and BISD professional development will be aligned to the district's expectations and state and federal requirements.

Performance Objective 2: Kerr MS and BISD will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

Goal 4: We will establish a college-going culture on the KMS that intentionally prepares students for future endeavors.

Performance Objective 1: Kerr MS will increase by 10% the number of students who successfully enroll in and complete Pre-Advanced Placement (PAP), Advanced Placement (AP), and Dual Credit coursework with a particular focus on increasing the enrollment of underrepresented student groups.

Performance Objective 2: KMS will contribute to BISD AP scores by building a foundation of Reading and Math in students.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: Kerr MS will define clear pathways of articulation for students involved in programs and schools of choice.

Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.

Performance Objective 1: Kerr MS will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 2: Kerr MS will ensure that all campuses follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

Performance Objective 3: Kerr MS will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

Performance Objective 4: Kerr MS will support BISD to maintain a graduation rate above the state average.

Performance Objective 5: Kerr MS will ensure that all campuses follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.